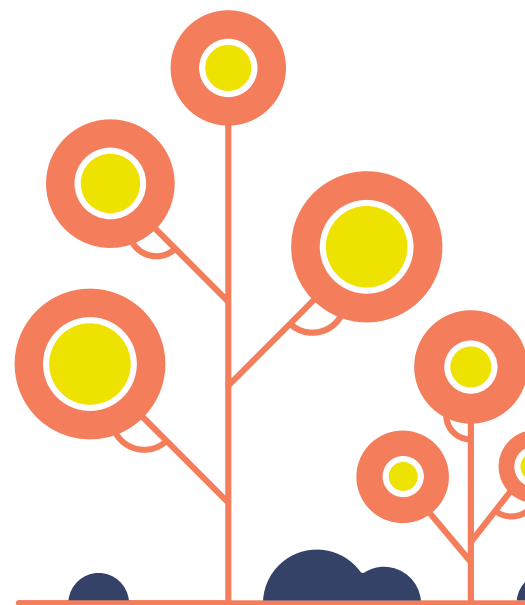
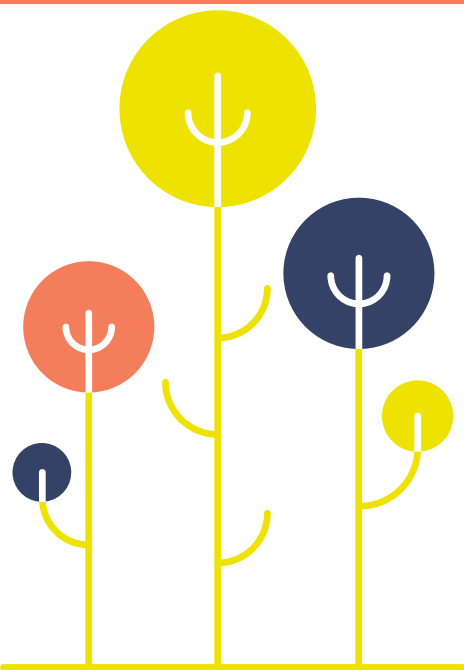




HAVE WE MET IN PERSON OR ONLINE?

**HOW CAN YOU CONTACT US
IF YOU HAVE BEEN HARMED?**



If you feel uncomfortable, you were harmed, or you don't feel safe at the Foundation, you have the right to report this to the NEMECSEK group. You can also ask for help if something unpleasant has happened to one of your mates.

The NEMECSEK group also monitors compliance with the Policy within the Foundation. The members of the NEMECSEK group include a lawyer (the leader of the Children's Rights Centre) and a psychologist.

How can you file the report?

- **You can file the report online anonymously at this link: <https://bit.ly/35Jg4gn>**

What happens if you file a report?

- **We take every report seriously; no case will remain unanswered. We listen and help.**
- **If you contact anyone at the Foundation, your report will be handled by the NEMECSEK group, who will try to resolve and remedy the harm that has been caused.**
- **If you share a secret with the NEMECSEK group, they cannot tell anyone, unless you allow them to.**
- **If you are in a real emergency, it is possible that you may need further help, and we may need to involve other people as well. In this case, you will be the first one to know about this and the NEMECSEK group will help to prepare you for possible consequences of others finding out. This procedure is regulated by the confidentiality protocol.**



What is the confidentiality protocol?

If you share a secret with one of our colleagues (for example, the NEMECSEK group), they cannot tell anyone, unless you allow them to. We do everything to make you feel safe.

It is important for you to have enough time to prepare and accept the consequences that may arise (for example, legal proceedings will be initiated):

- **you need sufficient information,**
- **you need time to understand what proceedings you are facing.**

It is important for you to understand that a secret cannot remain a secret forever, but you have time to accept why it is important for others to know about what happened to you.

Every colleague knows and uses the confidentiality protocol.



HINTALOVON

Child Rights Foundation

[FACEBOOK.COM/HINTALOVON](https://www.facebook.com/hintalovon)

[WWW.HINTALOVON.HU](http://www.hintalovon.hu)